



Annual Report

2021-2022

Ontario Educational Communications Authority

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Board Chair Message

This is my third annual report as Chair of the Board and the third annual report in which I reference the COVID-19 pandemic, which is still with us. I hope that you and your loved ones remain well.

2021-22 has been a year of change for TVO, and a year that has set the stage for our future. We continued to adapt to the changing needs of our communities while expanding the learning supports and trusted journalism available to Ontarians during the pandemic. We also addressed the future by adopting a new strategic plan focused on innovation, efficiency, community building and excellence in everything we do.

On behalf of the Board of Directors, I would like to commend the management team for their steady leadership and their commitment to embracing change, honouring our commitments, and thriving with diverse voices. I'd also like to thank our supporters, sponsors, government funders, our board and regional advisors, and the tens of thousands of individual donors who share the vision of a world made better through the power of learning.

Finally, I want to thank TVO's team members, particularly those who continued their essential work during the pandemic and beyond to support our communities across the province. We enter 2022 stronger than ever as we work to inspire learning that changes lives and enriches communities.

Sincerely,

Chris Day

Chair
TVO's Board of Directors

CEO Message

For TVO, 2021-22 was a year of significant evolution. As outlined in this report, important milestones were achieved on several fronts and a new strategic plan was adopted with a focus on advancing TVO's education mandate.

Once again, TVO was called upon to support students across Ontario as they dealt with the challenges presented by the COVID-19 pandemic. To meet this need, new digital learning resources were created, and existing resources expanded, for students of all ages.

For elementary students, we renewed the successful *Power Hour of Learning* on TVOkids and developed 'course packs' featuring online learning activities to support the learning that students from Kindergarten to Grade 8 do in the classroom. For secondary students, we developed teacher-led online courses and supported the Ministry of Education's launch of the Ontario Online Course Preview. In addition, we expanded TVO Mathify, our free one-on-one online tutoring service, which now serves students in Grades 4 through 11.

We enhanced our current affairs programming with several new offerings and the return of some venerable favourites. Among the valued additions were three new podcasts including the highly acclaimed *Unascertained*, which investigates the death of Soleiman Faqiri in his jail cell following an altercation with guards. Also debuting this year was *The Thread with Nam Kiwanuka*, an innovative new multi-platform current affairs project focusing on a different theme each month and discussing potential solutions with Ontarians who share their diverse perspectives on the issue.

For our younger audiences, TVOkids introduced *Gabby's Farm*, exposing kids of all backgrounds to life on an Ontario farm, and *Polkaroo Counts*, which introduces our youngest audiences to the world of counting. We continued to highlight Ontario's diversity through programs such as *Raven's Quest*, showcasing Indigenous youth from across Canada and *Riley's Rocket*, a school-age animated series, featuring a lead character who requires the use of a wheelchair.

The quality of TVO's current affairs, documentary and children's programming was recognized with a total of 35 nominations and 12 Canadian Screen Awards this year, as well as numerous other awards from organizations like the Youth Media Alliance and Hot Docs.

As we continue to produce quality content, we are attentive to the significant changes taking place in the media and education landscape and the need to remain on the leading edge of the transformation that is underway. To this end, TVO adopted a new strategic plan in 2021-22, building on our strengths and adopting new directions where change is required.

Of course, the strategic plan for an organization like TVO is by its nature a multifaceted one with a number of themes and objectives. There are, however, three primary areas of focus I would like to highlight here:

- A recommitment across TVO to our core education mandate – reflected in initiatives such as the digital learning resources now being developed and new undertakings such as producing teacher guides for our TVO Original documentaries to create links between our documentaries and the Ontario curriculum.
- The continued transformation of TVO to a 'digital first' organization – ensuring that we meet our audiences on the platforms of their choice and deliver our content in the most user-friendly and appropriate format possible.

- Growing our audience among the 25- to 45-year-olds and among underserved communities – ensuring that our content as well as our production and delivery systems are meeting the needs of all Ontarians. Among other things, this means ensuring that our content involves the voices and production talent of diverse Ontarians.

At the time of writing, the implementation of this new strategy has already started to have an impact with the release of six new OTT apps apiece for TVOkids and TVO Today (LG, Apple, Amazon Fire, Roku, Android, and Samsung), the first new curriculum-linked documentary and teacher guide in production, and the launch (noted above) of *The Thread with Nam Kiwanuka* on Instagram, YouTube, and broadcast platforms.

In closing, I would like to thank our Board of Directors for their leadership and guidance, and the entire TVO team, whose dedication and commitment continue to make me proud. TVO's devotion to diversity, equity, inclusion, and continuous improvement would not be possible without their efforts.

Sincerely,

Jeffrey Orridge
Chief Executive Officer

TVO Learn

As an organization driven to inspire learning, TVO is uniquely positioned at the intersection of technology, pedagogy, and the Ontario curriculum. With a mandate to help grow the province's online education capabilities and a host of new and expanded learning tools, we are proud to deliver best-in-class learning experiences. TVO Learn is here to support students, educators, and families with a wide array of free digital learning resources to progress through the Ontario K-12 curriculum.

TVO Mathify

TVO Mathify offers students free, live, one-on-one online math tutoring with an Ontario Certified Teacher. Previously available to students in Grades 6-10, TVO Mathify was extended in 2021-22 to include Grades 4-11.

With TVO Mathify, students are securely and anonymously connected to a personalized session with one of TVO's certified tutors. Students have a choice of either voice or text chat options for their session and have access to an interactive whiteboard that both tutor and student can use in real time as they work through math problems together.

In 2021-22, there were over 120,000 student-tutor chat sessions held on TVO Mathify.

TVO mPower

TVO mPower's free, creative online games support the development of foundational K-6 math and STEM (science, technology, engineering, and mathematics) skills in the classroom and at home. Offering more than 65 games, mPower provides families a fun and engaging way to connect with the Ontario curriculum. The offering continually evolves to reflect changes to the math curriculum, as shown with the new coding components added to the game *Harmony Honey Farms*.

In order to support continued learning throughout the summer, we invited students in Grades K-6 to participate in the TVO mPower Summer Challenge—an opportunity to win prizes by completing 20 mPower games that build and reinforce math skills. More than 3,500 learners played nearly 26,000 games as part of the summer challenge.

In 2021-22, math games were played over 1.9 million times on mPower.

Elementary Course Packs

The pandemic highlighted for families across Ontario the value of online course materials to support the learning students do in the classroom. To meet this need, TVO created online learning activities covering the Ontario curriculum in every subject for students in kindergarten through to Grade 8. These resources, available through TVO Learn, are an effective way to help kids explore learning in subjects like language, math, science & technology, social studies, and more. The course content aligns with the latest developments in the Ontario curriculum including topics such as coding and financial literacy, that were recently added to the Ontario math curriculum.

TVO’s elementary course packs are made up of impactful, curriculum-aligned resources that can be used on their own or as a supplement to existing learning at school, online, or at home. The elementary course packs leverage all TVO products (Mathify, mPower, TVOkids and TVO Today).

Ontario Online Course Preview: Secondary Courses

Similarly, TVO was pleased to support the Ministry of Education in developing high quality teacher-led online secondary courses and launching the Ontario Online Course Preview for secondary students. The Course Preview is the Ministry of Education’s platform for showcasing online courses that are available to publicly funded school boards across the province through the Ministry’s Virtual Learning Environment (VLE). Along with our partners at Groupe Média TFO, TVO was instrumental in designing the Course Preview site and has developed all English-language courses included on the site.

TVO ILC Open House

TVO ILC Open House enables high school students to keep up with their studies and deepen their understanding through access to TVO ILC course content free of charge and in both French and English. Through the ILC Open House, students in Ontario can access over 140 courses developed by Ontario Certified Teachers, all of which include interactive media elements that make online learning interesting and understandable. These not-for-credit course materials are designed for independent study or study support, and cover subjects like math, business, science, arts, and more.

TVOkids

With an ongoing commitment to quality and diversity, our award-winning TVOkids programming gets Ontario kids ready for school and life. Our 80+ programs and 130+ interactive digital games are advertising-free and support the Ontario curriculum. Developed for students from kindergarten to Grade 5, our content is built in collaboration with subject matter experts and educational consultants to ensure specific educational objectives are met, and our multiplatform approach ensures young learners can benefit from TVOkids anywhere, any time.

New TVOkids Programs Added in 2021-22		
TVO Originals	<i>ABC With Kenny G</i>	<i>Miikshi</i>
	<i>Baby Baby</i>	<i>Polkaroo Counts!</i>
	<i>Big Words, Small Stories</i>	<i>Step by Step Let’s Dance</i>
	<i>Gabby’s Farm</i>	<i>Dr. Cheddar</i>
Selected Acquisitions	<i>Brilliant World of Tom Gates</i>	<i>Let’s Go For a Walk</i>
	<i>Disrupted</i>	<i>Pip and Posy</i>
	<i>Donkey Hodie</i>	<i>Odo</i>

A trusted children’s media brand, TVOkids is a leader in the kind of children’s programming that is inclusive and consultative and shows a variety of lived experiences. Some examples include:

- *Raven’s Quest* features Indigenous youth across Canada, and thanks to its success and impact, we are doing a spin-off that focuses on the lives of Black youth called *Sunny’s Quest*, which includes a creative team at its core made up of people who identify as Black.

- *Riley’s Rocket* is a school-age animated series featuring lead character Riley who is diagnosed with cerebral palsy and requires the use of a wheelchair to navigate her world.
- *Polly’s Playground* is a preschool animated series featuring lead character Polly who uses both braces and wheelchair to navigate her school playground.

For both *Riley’s Rocket* and *Polly’s Playground*, producers worked directly with Holland Bloorview Rehab Hospital to ensure the animated character’s use of wheelchair is authentic, as well as Riley’s challenges navigating her world in a chair.

In 2021-22 TVO also brought back an old friend! Polkaroo returned with *Polkaroo Counts!*, a new series of shorts that has helped our youngest viewers build foundational counting skills. *Polkaroo Counts!* uses easy-to-understand language and relatable mistakes to support future math whizzes as they kickstart their learning journeys.

The TVOkids *Power Hour of Learning* was launched in April 2020 to support learners in Grades 1-6 through broadcast television during the pandemic when schools were closed. It complemented TVO’s ongoing efforts to strengthen the bridge between learning in class, online and at home. On May 4, 2021, TVOkids premiered all-new episodes of *Power Hour of Learning* to help students, families, and educators across Ontario meet remote learning goals in this challenging time. Developed by Ontario educators, these hour-long lessons aired on TVOkids Monday through Friday at 9:00 am ET for students in Grades 1-3, and at 1:30 pm ET for students in Grades 4-6.

TVO strives to make our content even more accessible, and that includes our youngest audiences. In 2021-22, new streaming apps for TVOkids were developed for Apple TV, Android TV, Amazon Fire Stick, Roku, Samsung TV and LG TV. Our vast collection of series for both school-age and preschool children can be accessed on any device, at any time.

Awards

TVOkids also garnered several noteworthy awards from the film and media industries:

2021 Canadian Screen Awards	
Best Pre-School Program or Series	<i>PAW Patrol</i>
Best Children’s or Youth Non-Fiction Program or Series	<i>All-Round Champion</i>
Best Writing, Children’s or Youth	<i>Odd Squad Mobile Unit (“Mission O Possible/Nature of the Sandbeast”)</i>
Best Sound, Animation	<i>PAW Patrol</i>
Best Original Music, Animation	<i>Let’s Go Luna! (“The Way of the Gaucho”)</i>
2021 Yorkton Golden Sheaf Awards	
Best Children’s & Youth Production	<i>All-Round Champion</i>
2021 Youth Media Alliance Awards of Excellence	
Award of Excellence for Best Program, Live Action/Non-Scripted, Ages 6-9	<i>Backyard Beats</i>
Award of Excellence for Best Program, Live Action/Non-Scripted, Ages 9+	<i>It’s My Party!</i>
Award of Excellence for Best Program, Live Action/Scripted, Preschool	<i>Dino Dana</i>
Award of Excellence for Best Program, Short Form Content, Ages 6-9	<i>Space Kids</i>

Other Program Highlights for 2021-22

- **Veggie election:** A campaign to teach kids about the election process and democracy. Vegetable candidates were Carrot, Corn and Broccoli who each campaigned to be Mayor of the Garden. The veggie election included campaign videos and an original democracy song with all the vegetables performing with Agenda host, Steve Paikin.
- **National Indigenous Peoples Month special:** Interviews with the creator of the first Inuk superhero for Marvel and the Indigenous Museum educator for the ROM
- **Wolf Joe solstice special:** special programming on June 21st with several episodes of the series that used the Seven Sacred Teachings from the Anishinaabe culture to communicate Indigenous values
- **National Truth & Reconciliation Day:** For this inaugural event on September 30th, a discussion about the impact of residential schools and its history with ROM's Indigenous Outreach & Learning coordinator, J'net Ayayqwayaksheeth
- **Dr. T's Reading Challenge:** a TVOkids campaign to promote literacy with kids. Fictional character Dr. Thesaurus challenged our audience to read a total of 50,000 minutes by February 2022 or he would launch his evil plan. (Good news: Dr. Thesaurus' evil plan was thwarted!)
- **Dr Cheddar:** The mouse that helped TVOkids viewers understand the pandemic returned with a full series. Developed for pre-schoolers with the expertise of SickKids Hospital, each short episode of *Dr. Cheddar* focuses on health-related issues, like what to expect when you go to a hospital, fire safety, the importance of wearing masks, and allergies.
- **Best Teacher Ever:** a contest to nominate the best Ontario teacher for kindergarten, primary and junior grades in Ontario.
- **Diabetes Day:** 100th anniversary of discovery of insulin; sponsored through Novo Nordisk (a TVO philanthropy agreement)
- **Fantastic Fun 15:** TVOkids hosts profiled 15 fun things to do in the summer, like making your own sidewalk paint, how to make giant hula-hoop bubbles, and creating your own marshmallow solar oven.
- **How do you Feel? Special:** Promoted strong mental health with our young audience; included mindful videos and specific challenges, like spending one hour a day outside
- **Laura, Matt and Monica New Year's Eve Party:** TVOkids hosted a special New Year's countdown event (to 8:00, not midnight!) while presenting special programming (*Shoom's Odyssey*, *The Gruffalo*, *The Gruffalo's Child* and *ZogZog and the Flying Doctors*).
- **Black History Month playlists:** Included interviews with professional hurdler Perdita Felicien, poetry slam champion Dwayne Morgan, and profiles from Powerfilled Youth who researched Black Canadian icons including famous Black inventors and musicians
- **All-Round Champion Season 3 and 4:** The award-winning series profiling 10 elite athletes representing different sports who gather to compete – but not in their sport.

TVO ILC

As Ontario's largest online high school, TVO ILC provides online secondary school courses that have been designed and built to meet the diverse needs of Ontario's learners. Our curriculum meets and exceeds Ontario Ministry of Education requirements, with courses that offer our students an engaging experience through interactive digital course content.

TVO ILC makes it easy for learners to achieve their academic goals – whether it's earning their high school diploma, preparing for university/college admissions, or career accreditation. Whatever their learning goal, TVO ILC offers the support our learners need to continue their educational journey.

In 2021-22, TVO ILC registered more than 21,500 learners. TVO ILC continues to extend its reach to learners from around the world, supporting international students who wish to pursue a Canadian high-school diploma or earn post-secondary admission requirements with our world-class courses. Through our new TVO Global Partners site launched this year, we have made it even easier to connect with potential partners wishing to expand their education offerings.

A revenue generation opportunity for TVO, TVO ILC continued to grow our presence in international markets in 2021-22. Course enrolment for international direct students (i.e., those enrolling directly with ILC) increased by 30% over the previous year. Five new affiliate partnership agreements were signed this year in the following markets: United Arab Emirates, Libya, Taiwan, Vietnam, and Kenya. As of March 31, 2022, 664 international students enrolled in 989 TVO ILC courses.

TVO ILC plays an important role in helping to support the talent, economic growth, and rich diversity of Ontario. This year, we have focused our efforts on engaging underserved audiences and developing relationships to support learners from Ontario's new immigrant, Indigenous, and racialized communities.

TVO Today

Through our award-winning current affairs journalism, documentaries, and podcasts, TVO connects Ontarians to the issues they care about. We explore important issues, unique perspectives, and inspiring solutions that impact communities across the province.

The Agenda with Steve Paikin

Hosted by Steve Paikin and Nam Kiwanuka, *The Agenda with Steve Paikin* has been informing Ontarians about issues that matter for 16 seasons. In 2021-22, *The Agenda* explored a broad range of critical issues – from the latest scientific thinking on COVID-19, to the war in Ukraine, residential schools, and affordable housing.

The Thread with Nam Kiwanuka

This year, TVO introduced a new way of connecting people and communities to the issues of the day with the launch of *The Thread with Nam Kiwanuka*. This innovative journalism project dives into a new topic every month, putting people and their lived experiences at the centre of the conversation. With insights from the artificial intelligence pollster 'Polly,' *The Thread with Nam Kiwanuka* identifies topics that are most pressing to Ontarians.

Each month, interviews, mini-docs, graphic explainers, and panel discussions are posted on social media, and people from across the province are invited to share their perspectives and ideas. At the end of each month, the conversations, analysis, and search for solutions culminate in an hour-long broadcast episode highlighting the best of what we learned.

TVO.org Articles and Analysis

On TVO.org, our journalists and contributors write in-depth articles and analysis that inform and engage citizens, while providing critical local context. In 2021-22, the second year of the pandemic, the team increased its daily coverage to ensure Ontarians were aware of the latest developments, policies, and impacts related to COVID-19.

In March 2022, TVO.org was given an exciting new look, elevating the viewing and reading experience for audiences interested in our articles, videos, and podcasts. The upgraded website, **TVO Today**, features improved navigation flow, content recommendation features, and the ability to play videos and podcasts while browsing the site. Mobile apps for iOS and Android were launched shortly after the site, allowing Ontarians to stay informed and connected through TVO Today wherever they are.

TVO.org brings our audiences insightful columnists covering issues from politics to health to history. This year we invited Indigenous journalist and award-winning playwright and novelist Drew Hayden Taylor to our roster of esteemed writers.

On the lighter side of our content, we launched the *Great Ontario Roadside Attraction Showdown* in Summer 2021. The competition series featured stories behind 16 quirky roadside attractions in towns and cities across Ontario and invited audiences to vote for their favourite one. Our audiences loved it. The voting and engagement on social media were quite animated and the initiative was even covered by other media outlets.

Ontario Hubs

TVO's Ontario Hubs is a province-wide network of trusted on-the-ground journalists who explore issues from local perspectives and ensure that underrepresented voices are heard. Hubs journalists are based in Thunder Bay, Kingston, London, Sudbury, Hamilton, and Ottawa. Our Ottawa-based Hub is dedicated to Indigenous coverage. Launched in 2019, articles and videos are published through this Hub that focus on Indigenous peoples, issues, and stories from across Ontario, with a podcast to debut in Spring 2022.

In 2021, TVO added a diversity and inclusion reporter to the team to examine issues related to diversity across Ontario and bring those underreported stories to a broader provincial audience. We will also be adding an affordability reporter to cover issues related to low-income and middle-income Ontarians struggling to make ends meet as we go through historically disruptive economic times.

The power of Ontario Hubs, with over a million readers in 2021-22, is made possible by philanthropic gifts from the Barry and Laurie Green Family Charitable Trust, Goldie Feldman, and the generosity of other TVO supporters.

Podcasts

2021-22 was a breakout year for TVO podcasts. TVO podcasts doubled in number, growing from three to six. But the growth was about much more than the number of podcasts. First, there was the expanding impact of our legacy podcast, #onpoli. Now in its fifth season, the podcast has been called “the most thoughtful, even-handed and informed point of view in contemporary provincial politics to date.”

We launched three new podcasts that garnered immediate attention and accolades.

- *Screen Time*, produced in partnership with Antica Productions, explores the rapidly evolving relationship between kids and technology – social media, iPads, and the metaverse. Co-hosted by founding director for the Centre for Media, Technology and Democracy, Taylor Owen and tech journalist Nicole Edwards talk to parents and kids who are navigating the digital world, and the researchers and policymakers who can help us understand its impact.
- *Unascertained*, produced in partnership with Innerspeak Media, investigated the death of Soleiman Faqiri a 30-year-old who suffered schizophrenic episodes and was found dead in his Ontario jail cell following an altercation with guards. After the airing of the podcast the coroner changed the original finding of cause of death from “unascertained” to “caused by the action of the guards and institution.” *Unascertained* has received widespread awards and recognition, including the Canadian Association of Journalists’ award for Best Broadcast of Five Minutes, a gold in the Digital Publishing Award best current affairs podcast category, and selected by Amazon Music Canada as one of the best podcasts of 2021.
- We partnered with the Aga Khan Museum to bring our audiences the inspiring and insightful podcast, *This Being Human*. Through deep, thoughtful conversations with Muslim thinkers, leaders, and artists, this one-of-a-kind podcast aims to bridge divides, dispel myths, and allows us to learn things we didn’t know about the kaleidoscope of Muslim experiences in our world today.

TVO also proudly aired new seasons of podcast favourites, including season 7 of *On Docs* and season 4 of *Word Bomb*.

TVO.org Digital Video

2021-22 saw the introduction of new digital video content for our audiences. Our “*What is?*” series provides short, informative, and engaging video content to our audiences. The videos are designed as stand-alone content for YouTube and can also be repurposed on broadcast or embedded in TVO.org articles. Graphic explainers such as “*What is a Residential School*” and “*What is Inflation*” have been seen by more than a million viewers.

TVO Documentaries

TVO’s documentaries tell compelling stories about our province, our country, and our place in the world. With hundreds of documentaries available for streaming, Ontarians can explore social, political, and current affairs issues from a diverse range of perspectives. Audiences can watch these documentaries wherever they are at tvo.org/documentaries and through our other channels, including YouTube, Roku, AppleTV, AndroidTV, Samsung TV, LG TV, Amazon FireTV devices, and our iOS and Android apps.

Our TVO Original documentaries covered a variety of themes and engaged more Ontarians than ever. TVO Originals that premiered this year include:

- *Ghosts of Afghanistan*
- *The Face of Anonymous*
- *From Earth to Sky*
- *Unsettled* (series, drama)
- *Magic Shadows, Elwy Yost: A Life in Movies*
- *Records*
- *Come Clean*
- *Faster: Humanity’s Quest to Save Time* (series)
- *Subjects of Desire*
- *Lady Sapiens*
- Final season of *Political Blind Date*

TVO Arts

Launched in January 2022, TVOArts.org connects Canadians with art through the lens of today’s world. The project reframes our understanding of art through animated explainer-style videos, engaging articles, interactive experiences, and educator guides that reflect the Ontario curriculum to support art interpretation. The videos are also available for stand-alone viewing on the TVO YouTube channel.

Recognition and Awards

Canadian Screen Awards

This year, our teams brought home seven awards (out of a total of 12 wins from the Canadian Screen Awards) – a true testament to the quality and impact of our content.

Donald Brittain Award for Best Social/Political Documentary Program	<i>Ghosts of Afghanistan</i>
Best Factual Series	<i>Employable Me</i>
Rob Stewart Award for Best Science or Nature Documentary Program or Series	<i>Borealis</i>
Best Writing, Documentary	<i>Ghosts of Afghanistan</i>
Best Photography, Documentary or Factual	<i>Borealis</i>
Best Picture Editing, Documentary	<i>Ghosts of Afghanistan</i>
Best Host, Live Entertainment Special	<i>From Ontario with Love: A Celebration of Hope – Arisa Cox, Andrew Phung</i>

Yorkton Golden Sheaf Awards

TVO Original documentary, *Captive*, a powerful personal journey about surviving the trauma of captivity and the toll conflict takes on women and girls, took several awards at Saskatchewan’s prestigious film festival, including:

- Best of Festival Award
- Best Social/Political Doc Award
- Emerging Filmmaker Award
- Mental Health Award
- Best Research Award

Hot Docs

Both *The Face of Anonymous* and *Subjects of Desire* received ‘official selection’ nods at Hot Docs, with *Subjects of Desire* making the ‘Top 10 Audience Favourite’ list.

TVO in the Community

Community Partnerships

One of the key themes in TVO’s strategic plan is our focus on connecting with communities. By working directly with a network of community partners, TVO is able to achieve greater impact in everything we do. This is true for example in our Ontario Hubs Network, where our partnerships with Western, Queen’s, Laurentian, and Carleton universities, and Confederation College are integral to our success. We also partner with 60 English-language school boards and school authorities across Ontario, the Ontario School Library Association, the Perimeter Institute, Hot Docs, and the ORION Network.

For several years now, TVO has been a sponsor and awards presenter at ImagineNATIVE, the world’s largest presenter of Indigenous screen content, and has often been asked to participate in juried competitions and broadcaster outreach events.

In 2021, TVO became a corporate sponsor of the Reelworld Festival, a non-profit film festival and the largest national organization dedicated to drawing attention to racially diverse and Indigenous talent in Canada’s screen-based industries. Through Reelworld, TVO reaches out to members of the community as part of our effort to provide opportunities for diverse and underrepresented storytellers.

TVO’s programming and content group also works with BridgeTO Youth, a not-for-profit organization that is driven to help youth in underserved communities achieve success beyond high school. This year, a group of eight student leaders had the opportunity to learn about journalism and reporting. They attended a live taping of *The Agenda* and participated in an exciting on-the-field video interview competition.

Other recent partnerships include Informed Opinions, Journalists for Human Rights, Aga Khan, Investigative Journalism Bureau (University of Toronto), Council of the Great Lakes Region, Association of Municipalities of Ontario, Rural Ontario Municipalities Association, and the Dalla Lana School of Public Health at the University of Toronto.

Digital Learning Outreach

TVO's outreach team works with TVO ambassadors, a community of exemplary educators who are enthusiastic advocates for TVO's innovative learning resources. Together, they connect with school boards, schools, libraries, conferences, and community organizations – reaching out to students, teachers, and parents to demonstrate how TVO's educational learning resources can enhance learning in all subjects, from kindergarten to Grade 12. This year, the outreach team conducted 755 virtual outreach events with over 35,000 attendees in 64 Ontario communities. The sessions cover all TVO resources that support learners, with many of them focused on TVO Learn, TVO Mathify, TVO mPower, TVOkids, and TVO ILC.

Black Student Summer Leadership Program

From July 12-30, 2021, TVO welcomed Toronto District School Board (TDSB) students to take part in the Black Student Summer Leadership Program. The program gave five Black student leaders in different grades an opportunity to learn from TVO employees and to share their feedback and ideas about TVO's educational content and resources. These student leaders acquired an understanding of how our organization works and gained insight into the areas of business, journalism, and programming that many had expressed interests in pursuing in the future.

Editorial Internship Program

The Agenda with Steve Paikin has run an Editorial Intern Program since its first season, with dozens of bright journalism students having spent their formative years with us. Following the rules set out in the Ontario's Employment Standards Act for educational internships, the interns spend an average of six-weeks with the show learning how a daily program gets to air, researching stories, practicing their editorial skills and pitching ideas, some of which make it to air. This highly sought-after internship was able to continue virtually throughout the pandemic. We've hosted students from Metropolitan Toronto University (both undergraduate and graduate programs), Carleton University, Western University, University of Toronto, Centennial College and Humber College.

Regional Councillors Advisory Board

TVO's volunteer advisory board includes people from communities across Ontario who provide valued input and feedback and contribute to the organization's outreach efforts. The advisory Board has committees focusing on audience development, educational outreach, philanthropy, and community engagement.

Our People

TVO is dedicated to building and maintaining a high-performing and forward-thinking learning organization. TVO's culture is one that puts people first, encourages diversity of thought, promotes a focus on key strategic objectives, and creates space for employee growth and success in an ever-changing environment. From strengthening our culture of diversity and belonging to creating a supportive hybrid work environment during the pandemic, TVO's values are at the forefront of everything we do: We embrace change, we value bold thinking, we thrive with diverse voices, we're better together, and we honour our commitments.

COVID Responsiveness, Staying Connected, and Supporting our Employees

Working through the circumstances of the global COVID-19 pandemic, our employees have shown tremendous resilience in their ability to foster a positive, inclusive working environment during this unprecedented time.

TVO has adopted a flexible approach, enabling remote work when necessary and re-adjusting to hybrid work when COVID restrictions allowed. We have ensured that the health and safety of all employees is paramount.

During the pandemic, it was clear that an important part of employee health and safety also extended to wellness and mental health. In partnership with LifeWorks, we launched a two-part Mental Health Program for all employees and leaders, all of whom will be certified through the Queen's University program by May 2022.

Staying connected was key to TVO's successful shift to remote and hybrid work. Using the Microsoft Teams platform became essential to supporting our internal online learning events – ranging from employee-led lunch & learns, webinars, to themed months such as wellness and diversity, equity, and inclusion. Our People & Culture team supported over 275 initiatives like this over the past year.

Diversity, Equity, and Inclusion (DE&I) Strategy

TVO is committed to creating and promoting an inclusive environment where all members of the TVO team feel a sense of belonging, where they can bring their authentic selves to work. As part of this commitment, TVO's DE&I Committee delivered on an action plan with a focus on the following areas:

- **Content:** We strive to have all Ontarians see themselves in the stories we tell and in the content we produce. To reinforce our commitment, we added a public-facing DE&I statement on our website and created guidelines to ensure that our various communication channels (newsletters, websites, corporate intranet, and social media) mirror our DE&I mandate.
- **Workplace culture:** Our work in creating an equitable, inclusive workplace is ongoing. TVO has made many strides, including: TVO DE&I language being woven into our values; our internal policies being reviewed to ensure inclusivity; e-signatures being updated to include pronouns; accessibility issues being reviewed and addressed regularly with our property managers; and providing DE&I training to leaders and employees, including lunch and learns, panel discussions, workshops, and webinars.
- **Workforce:** We believe in creating a workforce that reflects the diversity of the Ontarians we serve. We have updated our staff onboarding processes to incorporate DE&I training and reviewed our recruitment practices to ensure that inclusive language is built in and biases are removed.

Our DE&I efforts in all of these areas are ongoing, and we recognize that our steadfast commitment to learning and unlearning is an important part of the process.

Greater Toronto Top Employer

TVO was once again officially recognized as a **Greater Toronto Top Employer for 2022**. Run by MediaCorp Canada Inc., the Top Employer competition honours organizations that set the standard for workplace best practice and forward-thinking policies. The designation is awarded based on a rigorous evaluation of criteria related to employee benefits, skills development, employee communications and physical workplace. TVO is honoured to be among other top-tier GTA based workplaces that have had a positive impact in communities across Ontario and around the world.

All About Learning

Learning is a cornerstone of TVO. As a media and education organization, it is important that we walk the talk. As such, every employee commits to completing five days of learning over the course of each year. Many of our employees reach that target and far surpass it. Just like our tagline says, at TVO we “never stop learning.”

Every year in September, we host **Learn@Work Month** – a great way to celebrate learning, demonstrate team spirit, and champion our employees who want to share their knowledge and learning. It is an employee-driven program with the objective to create momentum for our culture of empowerment.

This learning doesn't stop in September. TVO averages 12 learning sessions per month throughout the year – and this number increases with special-interest months such as Pride Month, Black History Month, Health & Wellness, and Indigenous History Month.

Communicating with Our Employees

In 2021, we moved **myTVO**, our corporate intranet, over to SharePoint – a popular communication platform that works seamlessly with existing Microsoft products such as Outlook and Teams. The new myTVO is a one-stop shop for employees' needs, with easy access to essential documents, as well as opportunities for connection and information sharing. The clean layout, intuitive navigation bar, and search function make the user experience enjoyable and straightforward.

Everyone is encouraged to share their voice on myTVO – and with a wide variety of stories, both personal and professional, myTVO helps to build our community and sustain employee engagement.

Performance & Financial Summary

Performance Measurements

TVO sets annual performance measurements that build on our purpose, vision, and mission and align with our multi-year strategy for all areas of our operations.

In 2021-22, we successfully delivered on TVO's performance measurements. Achievements for the year included:

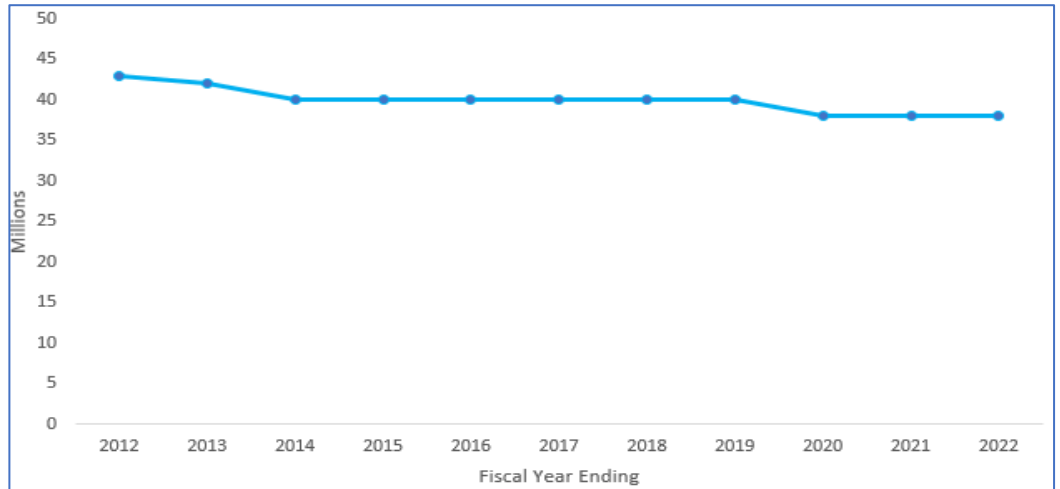
- Establishing four new formal strategic relationships in support of our commitment to reach underserved communities
- Achieving 1.3 million pageviews for Hubs, surpassing our target of 1 million
- Achieving a combined web/mobile average session duration for Hubs videos of 2:31 minutes, well over the industry benchmark of 1:26 minutes
- Releasing 6 new OTT channels apiece for TVOkids and TVO Today (LG, Apple TVO, FireTVO, Roku, Android, and Samsung)
- Achieving 88.9 million total video views on TVO's digital video channels, surpassing our target of 75 million
- Achieving 3.6 million pageviews for TVOLearn.com, well surpassing our target of 1.5 million
- 100% of employees achieving five learning days
- Being formally recognized as a Greater Toronto Top Employer for 2022

TVO's Strong Record of Financial Stewardship

Funded primarily by the Province of Ontario, TVO finds new savings to offset inflationary pressures every year, and our record of financial sustainability has created the capacity for targeted investments that have kept TVO at the forefront of digital learning.

TVO is also a registered charity supported by sponsors and donors. We place a high priority on prudent stewardship of the donor and public funds we are entrusted with.

At TVO, we are proud of our record of strong financial stewardship that has allowed us to deliver increasing value to Ontarians while our base government funding has remained at or below the previous year's level for ten consecutive years.



TVO's base operating grant for the 2021-22 fiscal year was \$38.3 million (consistent with the previous fiscal year).

Self-Generated Revenue

As a public agency, TVO is accountable for how we manage our resources. Raising self-generated revenue enables a virtuous cycle where funds raised outside of government are invested to support digital learning and current affairs journalism for the benefit of all Ontarians.

In an October 2021 mandate letter to our Board Chair the Minister of Education set out his expectations for TVO for the 2021-22 fiscal year. This included a recommendation that TVO continue to develop self-generated revenue, including through philanthropy and sponsorships, the ILC, and other TVO products.

In accordance with the goals set out in our strategic plan and the Minister's recommendations, TVO continues to build out our self-generated revenue sources, which include our generous donors and corporate sponsors.

Philanthropic Revenue

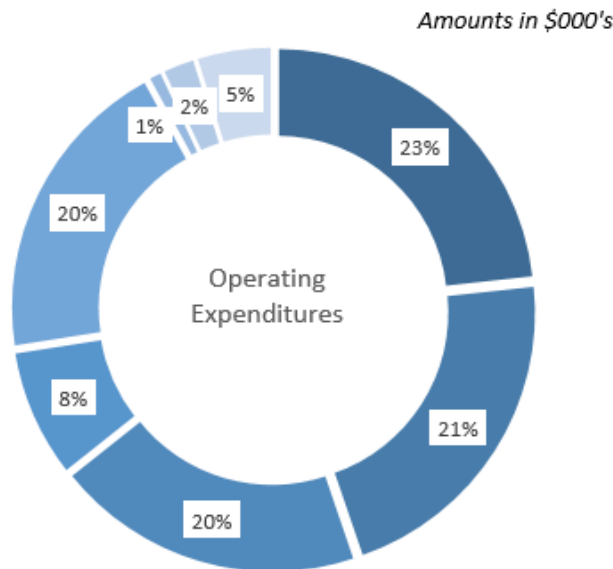
TVO was supported by more than 24,000 donors in 2021-22, their generosity unwavering throughout the pandemic. For a third year in a row, The Barry and Laurie Green Family Charitable Trust and Goldie Feldman pledged to continue their support of Ontario Hubs over the next two years.

We also received a generous gift of \$150,000 from the Estate of Barbara Elizabeth Mercer.

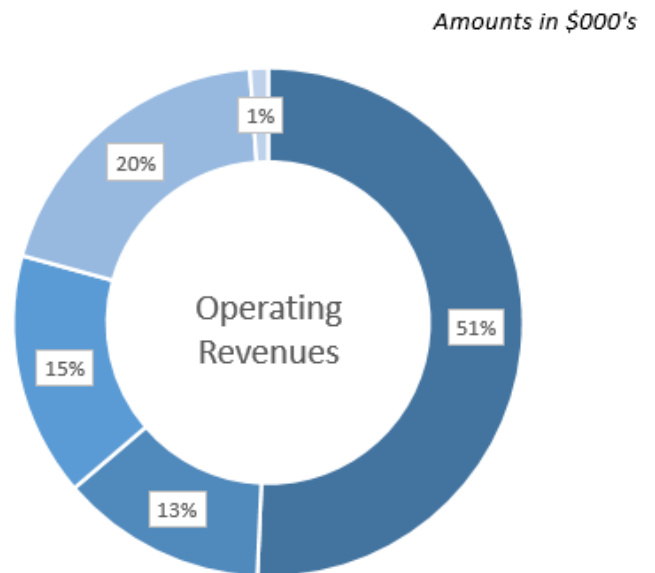
TVO's #GivingTuesday campaign on Tuesday November 30, 2021 was TVO's most successful campaign to date. Generous donors Diane Blake and Stephen Smith matched all donations in support of TVO's journalism up to \$75,000, for one day only. Over 1,200 donors came together to help TVO significantly exceed our goal and raise \$164,000. With the \$75,000 match, a total of \$239,000 was raised in just 24 hours.

Highlights from TVO's Audited Financial Statements

As a public service agency, TVO is accountable to the government and the people of Ontario for how we manage our finances. Each year, we pursue self-generated revenues and identify new savings to provide educational products and services to Ontarians in a fiscally responsible manner. This year's operating revenues reflect government operating grants and contracts, ILC fees, and revenue from donations and sponsorships, as well as one-time gifts supporting our Ontario Hubs initiative. Operating expenses show TVO's investment in strategic priorities such as programming and content, current affairs journalism, and online course development.



- Content and Programming \$16,600
- Technical and production support services \$15,321
- ILC & Mathify contracts \$13,938
- Management and general expenses \$5,845
- Online course development & technology support \$13,938
- Employee future benefits \$683
- Cost of other earned revenue \$1,529
- Amortization of capital assets and accretion expense \$3,444



- Gov't operating grants \$38,303
- ILC & Mathify \$9,863
- Earned Revenue \$11,715
- Gov't project funding \$14,825
- Amortization \$867

Financial information provided in this section are based on the 2021-22 audited financial statements. For the complete 2021-22 audited financial statements please click [here](#).

Celebrating our Donors

Each year, thousands of Ontarians donate to TVO. Every gift enables us to create impactful digital learning resources and quality current affairs journalism. TVO is incredibly grateful for every single member of our valued donor community.

Leadership Circle

Members of TVO's Leadership Circle donate \$1,000 or more – support that makes an impact and helps shape how Ontarians learn. We are honoured to recognize the following supporters who gave a philanthropic gift of \$1,000+ between April 1, 2021 and March 31, 2022.

\$100,000 +		
Elizabeth Campbell		
\$25,000 – \$99,999		\$15,000 – \$24,999
Stephen Smith & Diane Blake The Barry & Laurie Green Family Charitable Trust The Merryweather Fund C. Van DeGraaff		Kathryn Kennedy The McLean Foundation Jane Witherspoon Anonymous (1)
\$5,000 – \$14,999		
Jackie Collings John & Judith Grant The William & Nona Heaslip Foundation David & Mariella Holmes The Norman & Margaret Jewison Charitable Foundation Shawn Kimel Diane King		Jill Kitchen Mona Levenstein Susan G. Levesque Ann P. & Stephen D. Lieff The John & Sheila Price Family Fund Edward & Elizabeth Richardson Margaret Rooks The Caroline Wight Trust Anonymous (3)
\$1,000 – \$4,999		
William Armour Maureen & Joseph Asselin Joy Atherton Robert & Wendy Atkinson Douglas Ball Robert & Dorothy Baragar Paul & Carol Barber Isabel Bassett Penelope Bell Jeanne Bergevin-Vollebekk Joan Besen Erika Biro Bruce Sugden & Annique Boelryk Sandra Boswell M. Carol Bowker William Broadhurst Edward & Nancy Brown Gwen Brown Phyllis & James Brown Family Fund Thomas Bunker In Honour of Margaret M. Burns Dr. Connie Carter Foundation	Elizabeth Greville Griggs Family Foundation Fund Joanne & Fred Groch Anne & Teunis Haalboom Wolfgang Hagenhofer James F. Harrison Jacqueline Henry Vic & Marion Hepburn David & Sandra Hersey Norman Hillmer April & Norbert Hoeller Carol & Igal Holtzer Malcolm Hurrle Jackman Foundation Don Jackson The Lewis Jackson & Dale Gardiner Fund Johnson Family Stephen Jones Donald Jordan Pauline Ramsey & Marcel Joyal Foundation Dr. Elaine Keillor	Warren Nelson W. Danial Newton Constance Nozzolillo NVOF Norma Offenbacher Judy Palmer Gerald Parowinckhak Hazel Patterson Duncan Payne John & Maire Percy William Perratt John Phillips Robert Pihl Charlotte Danard & Don Plewes Adrian Poplawski Charles Price Karen Pullen Cecelia Quarrington Carol & Morton Rapp Elinor Ratcliffe, C.M., O.N.L., LLD (hc) Hans J. Rerup Erica Riggs

<p>M. A. Catford Donald & Sylvia Claydon Christine Clement Barbara & Paul Clifford Gisele Cline Rob Clocchiatti Diana C. Coates Barb & Cody Cooper Chris & Susan Corbin Beverley Corsini Edward Crighton Sheila Croft Thérèse Culnan George & Wendy Cuthbert Dominic D'Alessandro Jo-Anne Poirier & Dave Darch Professor K. G. Davey, OC Chris Day Evelyn De Langley Michael & Honor de Pencier Foundation Lisa & Jim de Wilde Bev & Jane Dekay Denham Corporation Limited Douglas & Margaret Derry Judith Dinsdale Robin & Barbara Dorrell Babs Eady (in memorium) Irene Elce David Feeny Russell Finch Susan Finlayson Ken Flood Forest City Storage R. Dalton & Susan M. Fowler Frank Family Foundation John & Alda Futhey Zeena George Bruce D. Gill Risa Gluskin Suzanne Graham The Betty & Joe Gray Family Foundation Bill & Nancy Gray Frank & Leigh Greaves Andrew Green Deanne Green Shirley Greenberg</p>	<p>Audrey Kenney Annalee Kerr W. Robert Keyes Diana King Florence Kingston Carol Kirsh W.C. Kitchen Family Foundation Martin Kuhn R & M Lang Foundation Mr. J. Laughton Janice Lawrence Leslie & Sandra Lawrence Beverley A. Leaman Donald Lee Catherine Leitch Michael P. Leo Louise Leonard Jocelyne Leyton-Matthews Geraldine Lloyd William & Nancy Logan and The Logan Family Foundation Stephanie Lu Margaret Luxton Sandi MacCulloch Patricia Macdonald Maria Maingot-Douketis Kerry Marshall Patricia L. Maurer Donna Mayor Robin P. McComb Elizabeth McDonald John McEwen Ann & Roy Mckenzie Brian McLatchie Donald & Kathryn McLean Don McMurtry Nancy A. McNeil Ron & Teresa McRae Barbara Millar J. C. Douglas Milton Thomas Moon Alice J. Morgan R. Moriyama George Morrison Susan Muir James O. Murray Harold Murray</p>	<p>William Roberts David Ross Kathryn Rumbold J. Ryan Geoff Rytell Marianne Sanders Mary Saso Mary Sauer James Savelli Marlies Schlichting John Sims John Sinclair Tom A. Skinner John & Gemma Somers Kyung Min Son Peter & Erna Sorensen Foundation Anne Spencer Sister Janet Speth, CSJ Dr. Della Stanley Catherine Steele Ulli Streit Gerald Sutton Nancy Taylor John Taylor N.A. Taylor Foundation Martin Taylor Wally Teska Ronald & Lee Till Lana Trick Mary Jo Turner Elvira Vali Thomas Van Zuiden Ruth & John Walton The Norman & Mary Warner Fund Arthur Watson J. Watson Margaret Whitfield Caroline Wight Larry Williamson R. M. Wintle Rodney Wolfendale Nancy Woods Morden Yolles Bernard Zelechow Tedd Zurbrigg Anonymous (24)</p>
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Corporate Sponsors

TVO was proud to collaborate with the following corporate sponsors this year:

Destination Northern Ontario	Mirvish Productions
Novo Nordisk Canada Inc.	TD Bank Group

Ontario Hubs Recognition List

TVO is telling more local stories than ever through Ontario Hubs—stories that reflect the lives and experiences of people all across our immense province. We are grateful to everyone who has supported this project since its launch in 2017.

\$100,000+		
Gordon Barnes Goldie Feldman David Green The Barry & Laurie Green Family Charitable Trust		
\$25,000 - \$99,999	\$15,000 – \$24,999	\$5,000 – \$14,999
Stephen Smith & Diane Blake Green Sanderson Family Foundation The Pace Family Foundation - Al Pace & Kristin Morch	Francine & Robert Barrett Fund at Toronto Foundation	William E. Barnett Grace Laura Daw Green Sanderson Family Foundation Lynn Hardy Diane King Jane M. Wilson
\$1,000 - \$4,999		
Robert & Wendy Atkinson Paul Beeston Thomas Bunker Stephen Chan Barbara & Paul Clifford George & Wendy Cuthbert Russell Finch John & Judith Grant Elizabeth Greville June Gurvich	Anne & Teunis Haalboom Vic & Marion Hepburn April & Norbert Hoeller Mildred Jackson Donald Jordan Malcolm King Nancy Leclerc Mona Levenstein Ken & Helen Lister Joan McGeachy	Alice J. Morgan R. Moriyama William Motz Marnie & Larry Paikin Klaus Pohle Anne Smith Martin Taylor Elvira Vali Kathy Vey Anonymous (5)

The Honourable William G. Davis Legacy of Learning Circle

Recognizing those who have graciously remembered TVO in their estate plans, we are profoundly grateful for their generosity, thoughtfulness, and commitment to TVO.

The Estate of Barbara M. Adams The Estate of John Alexander The Estate of Louise Lawrie Arnott The Estate of Janet Basmadjian The Estate of Edna Beange The Estate of Roy Beckstead The Estate of Florence Margaret Bendig The Estate of Nellie Berkes-Szucs The Estate of Myrtle Collyne Blair The Estate of Ruth Bolt The Estate of Thelma Juanita Bradley The Estate of Ian Alfred Brookes The Estate of Alexandra Brody The Estate of Katherine Bruechle The Estate of Peter Burke The Estate of Patricia Burnett The Estate of John Hartman Carr The Estate of Zoe Chilco The Estate of Anna Dorothy Clapp The Estate of John William Cook The Estate of Brian H. Cousins The Estate of Doreen Curry	The Estate of John Miles Fincham The Estate of Barbara Ford The Estate of Stanley Gold The Estate of Verna Blanche Grant The Estate of Henrietta Green The Estate of Hazel Guignard Norman & Helen Hain The Estate of William Harkins The Estate of George T. Harrap The Hugh James Corcoran Memorial Trust Fund The Estate of Walda Janson The Estate of Rose Ila Jaques The Estate of Lynette Daphne Jones The Estate of Ann Louisa Kalmisto The Estate of Ellen Joan Kates The Estate of Margaret Joan Kennedy The Estate of Margaret Kinghorn The Estate of Joseph Koenig The Estate of Thomas Gerald Lake The Estate of Anthony Lieb The Estate of Christine L. MacDonald	The Estate of Yvonne Natalie Ogg The Estate of Arthur I. Parker The Estate of Frank Peers The Estate of Margaret Phillips The Estate of Emily M. Pinfold The Estate of Winifred Potter The Estate of Donald Williamson Pounder The Estate of Dora Powell The Estate of Maria Pulles The Estate of Patrick David Vernon Rickards The Estate of Cynthia Mary Robertson The Estate of Pnina Deborah Rosenberg The Estate of Paula Roth The Estate of Margaret Sampson The Estate of Sidney Samuels The Estate of Ralph Scotten The Estate of Marilyn Silverman The Estate of Katharine P. Symons The Estate of Sharon Lynn Thibodeau The Estate of Elizabeth Jane Thomas The Estate of Ruth Ward
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<p>The Estate of Ron Dancey The Estate of Heather de Veber The Estate of Vera D. Denty The Estate of Joan Doris Draper The Estate of Carl Durst The Estate of Frances Eastman The Estate of Lyyli Elliott The Estate of Patricia C. Ellison The Estate of Colin J. Everett The Estate of Constance Isabel Fetchison The Estate of Alvaro Figueredo</p>	<p>The Estate of Constance Vivian MacDougall The Estate of Kenneth Angus MacKenzie In memory of John & Dorothy Martin The Estate of Rosalie K. McCreadie The Estate of Barbara Elizabeth Mercer The Estate of Cora Maria Moore The Estate of Donald Bruce Morrison The Estate of Margaret Mullin The Estate of Grant Munro The Estate of Ernest Munroe The Estate of Carol Yvonne Murchison</p>	<p>The Estate of Roy Edwin Waters The Estate of John Gilbert West The Estate of John Henry Wiens The Estate of Alvira Irene Wigle The Estate of Robert Willmott The Estate of Kenneth Albert Wiltshire The Estate of Marion Wolstein The Estate of Mitchell Wywiorski Anonymous (9)</p>
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Board of Directors & Executive Team

Executive Team (as of March 31, 2022)

TVO's executive team leads the organization in delivering excellence in all that we do.

Jeffrey L. Orridge Chief Executive Officer	Jennifer Hinshelwood Chief Operating Officer
John Ferri Vice President, Programming & Content	Jeff Hogan Vice President, Finance & Corporate Services
Owen Lambert Vice President, Digital & Innovation	Mitch Patten Vice President, Corporate & Community Affairs
Julia Vrabec Vice President, People & Culture	Vice President, Impact <i>in recruitment</i>

TVO Board of Directors (as of June 1, 2022)

TVO's Board of Directors governs the activities of the organization's executive team while ensuring value for all Ontarians.

<p>Chris Day President of Winston-Wilmont, Inc. (Ottawa)</p> <p><i>Chair of the Board</i> First appointed: August 29, 2019 Current term ends: August 28, 2022 (Appointed to chair as of January 9, 2020) Honourarium: \$9,800.00</p>	<p>Ravina Bains Vice President of Canadian Business Banking & Scotia Wealth Management Sales Integration (Toronto)</p> <p><i>Vice-Chair and Chair of the Finance & Risk Management Committee of the Board</i> First appointed: April 16, 2020 Current term ends: April 15, 2025 Honourarium: \$1,800.00</p>	<p>Steve Cassar Principal, Cassar Communications (Barrie)</p> <p><i>Member, Governance Committee</i> First appointed: August 29, 2019 Current term ends: August 28, 2022 Honourarium: \$1,225.00</p>
<p>Thérèse Culnan Executive Financial Services professional (Innisfil)</p> <p><i>Member, Finance & Risk Management Committee</i> First appointed: August 6, 2020 Current term ends: August 5, 2025 Honourarium: \$1,575.00</p>	<p>Conway Fraser CEO and Managing Director, Fraser Torosay Incorporated (Waterloo Region)</p> <p><i>Chair of Digital Transformation Committee and Member of the Governance Committee</i> First appointed: March 7, 2019 Current terms ends: March 29, 2025 Honourarium: \$2,012.50</p>	<p>Mark Lawson Vice President of Communications & External Relations at Therme Group Canada (Toronto)</p> <p><i>Chair of the Governance Committee</i> First appointed: May 7, 2022 Current term ends: May 6, 2025 Honourarium: Not applicable</p>
<p>Stephanie Lu Founder of LearningPal.org (Toronto)</p> <p><i>Member, Finance & Risk Management Committee and Digital Transformation Committee</i> First appointed: August 29, 2019 Current term ends: August 28, 2022 Honourarium: \$1,750.00</p>	<p>Jo-Anne Poirier President and CEO, Victorian Order of Nurses (Ottawa)</p> <p><i>Member, Finance & Risk Management Committee</i> First appointed: March 22, 2017 Current term ends: September 2, 2022 Honourarium: \$1,400.00</p>	<p>Patrick Rogers CEO, Music Canada (Ottawa)</p> <p><i>Member, Finance & Risk Management Committee and Digital Transformation Committee</i> First appointed: May 6, 2021 Current term ends: May 5, 2024 Honourarium: \$2,100.00</p>

Term ended during the 2021-22 year

<p>Kadie Ward Pay Equity Commissioner (Parry Sound)</p> <p><i>Member, Digital Transformation Committee</i> First appointed: May 7, 2020 Term ended: May 6, 2022 Honourarium: \$1,750.00</p>
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The total honourarium paid to the Board in 2020-21 was \$23,412.50. This amount is based on levels of remuneration set by the Lieutenant Governor in Council.

Regional Councillors' Advisory Board

TVO's volunteer advisory board includes people from communities across Ontario who provide valued input and feedback and contribute to the organization's outreach efforts.

Lesley Bell <i>Thunder Bay</i>	Jorge Campos <i>Willowdale</i>	Sara Chaudhry <i>Toronto</i>	Lucianna Ciccocioppo <i>Toronto</i>
Marcia Cunningham <i>Toronto</i>	Jenna Goldberg <i>Thornhill</i>	John Gregory <i>Toronto</i>	Sona Khanna <i>Oakville</i>
Alanna King <i>Elora</i>	Alyssa Lai <i>Hamilton</i>	Tinashe Mafukidze <i>Toronto</i>	Rick McCutcheon <i>Little Current</i>
Elizabeth McDonald <i>Ottawa</i>	Tamara Needham <i>Marathon</i>	Frank Paul <i>Toronto</i>	Ruth Reyno <i>Madoc</i>
Barb Rodezno <i>Toronto</i>	Christopher Rous <i>Sault Ste. Marie</i>	John Storm <i>St. Catharines</i>	Melony Ward <i>Toronto</i>

Departures

We extend our thanks to the following members who gave their time to TVO's Regional Councillors Advisory Board.

Kris Meawasige <i>Ottawa</i>	Lise Moore Asselin <i>Mattawa</i>	Melanie Mulcaster <i>Oakville</i>	Upali Obeyesekere <i>Toronto</i>
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TVO by the Numbers

A selection of TVO achievements in the 2021-22 fiscal year

24K

donors

More than 24,000 donors supported TVO

120K

TVO Mathify chat sessions

More than 120,000 student-tutor math learning sessions were held on TVO Mathify

58.6M

digital views on TVOkids

TVOkids videos were viewed 58.6 million times within Canada

1¢

per day

Each Ontarian pays just one cent per day for TVO through government funding

21.5K

TVO ILC students enrolled

More than 21,500 students enrolled in TVO ILC

3.6M

TVO Learn pageviews

3.6 million pageviews on TVOLearn.com

\$239K

raised during Giving Tuesday

\$239k raised in just 24 hours on Giving Tuesday

1.3M

Hubs pageviews

1.3 million Ontario Hubs pageviews on TVO.org

30.3M

views of digital videos

TVO digital videos were viewed 30.3 million times